

SENT VIA EMAIL

April 15, 2014

Dan Rodriguez
Business Representative
International Brotherhood of Electrical Workers, Local #332 (IBEW)
2125 Canoas Garden Ave., Suite 100
San Jose, CA 95125

RE: Commencement of Negotiations on Successor Memorandum of Agreement

Dear Dan:

We are in receipt of your email dated April 3, 2014, as well as your letter dated April 4, 2014, requesting to begin negotiations on a successor Memorandum of Agreement (MOA).

Please let us know some alternative dates and times when IBEW is available to meet. In addition, please let us know who will be on IBEW's negotiation team so that we can provide the necessary release time.

We look forward to working with you.

Sincerely,



Alex Gurza
Deputy City Manager

c: Jennifer Schembri, Deputy Director of Employee Relations
Frank Crusco, Chief Steward, IBEW